

Summary of Changes
Constitution of the South Brunswick Education Association
Revised January 2017

Text in Italics indicates language that will not appear in the Constitution or By-Laws, it appears for clarification purposes only.

ARTICLE 1 – Name

No changes

ARTICLE 2 – Affiliation

No changes

ARTICLE 3 – Purpose

No changes

ARTICLE 4 – Membership

No changes

ARTICLE 5 – Officers

Changes to reflect the removal of term limits for all officers.

Section 2: The officers shall be elected no later than April 30th by a secret ballot of the membership and shall assume office at a Representative Assembly meeting to be held in June. A term of office shall be two (2) years, and ~~no officer may hold more than two consecutive terms of the same office, with the exception of the Treasurer.~~

ARTICLE 6 – Executive Committee

Defining the Executive Committee to only elected members to align with state and national guidelines.

Section 1: The Executive Committee shall be the executive authority of the Association and shall consist of the officers of the Association, and the Immediate Past President (for one year), ~~the Chairperson of the Legislation Committee, the Chairperson(s) of the Negotiations Committee, the Chairperson of the PRIDE Committee, the Chairperson of the Professional Development Committee, the Chairperson(s) of the P.R.&R. Committee, the Chairperson of the Scholarship Committee, and five Members-at-Large in good standing. Consideration should be given to providing as broad a representation as possible on the Executive Committee.~~

ARTICLE 7 – Representative Council

No changes

ARTICLE 8 – Amendments

No changes

Summary of Changes
The South Brunswick Education Association By-Laws
Revised January 2017

ARTICLE 1 – Rules of Order

No changes

ARTICLE 2 – Meetings

No changes

ARTICLE 3 - Quorum

No changes

ARTICLE 4 – Terms of Office

Removing term limits for all officer positions.

Section 1: Terms of Office

(a) All officers shall take office at the June Representative Assembly meeting, shall serve one term, and ~~may be elected for a second consecutive term. No person can be elected to, or be a candidate for, more than two terms of the same office with the exception of the Treasurer. and~~ may be elected to consecutive terms without limit.

ARTICLE 5 – Duties of the Officers

No changes

ARTICLE 6 – Powers/Duties of the Executive Committee

No changes

ARTICLE 7 – Powers/Duties of the Representative Assembly

No changes

ARTICLE 8 – Association Representatives and Alternates

No changes

ARTICLE 9 – MCEA Representatives & Alternates

No changes

ARTICLE 10 – Committees

Language updated to accurately reflect the necessary committees maintained by SBEA.

Section 1: Structure

(a) The Association shall maintain the following committees: Elections, Legislation, Membership, Negotiations, PRIDE, ~~Professional Development~~, Professional Rights and Responsibilities (PR&R), Scholarship, ~~and Social Affairs and~~ Local Evaluation.

Section 4: Titles and Duties

Delete (f) and Replace with:

~~(f) The Committee on Professional Development shall participate in school-based and district-based professional development planning processes and develop plans that build direct connections between what teachers learn as they improve their practice and how students achieve success.~~

(f) The **Committee on Local Evaluation** shall assist any member that has questions or concerns about an evaluation or summative document. The committee will maintain open communication with the district to improve the evaluation process.

~~(i) The Committee on Social Affairs shall organize periodic social activities such as Association gatherings, NJEA Convention reception, etc.~~

ARTICLE 11 – Election Process

No changes

ARTICLE 12 – Fiscal Year

No changes

ARTICLE 13 – Ratification of Contract

Changes to Contract Ratification to ensure members have ample time to reflect on the proposed contract without the possibility of an immediate vote on the contract at the same meeting. Changing of the language will also allow the opportunity for SBEA to develop an on-line voting procedure.

Section 2: Ratification Vote

~~(a) The active membership of the Association shall vote by secret ballot in each of the schools in accordance with procedures developed by the Committee on Elections and approved by the Executive Committee.~~

The following election process shall be implemented:

1. Ballots shall be distributed upon signature.
- ~~2. Members shall place their ballots in a ballot box.~~
3. Votes shall be tabulated by the Committee on Elections.
4. Results shall be announced immediately following the tally.

~~Section 2 subsection (b). This deletion will prevent the possibility of membership voting the same day as the informational meeting.~~

~~(b) Should the membership choose to waive this second meeting and vote immediately at the information meeting, a two-thirds majority of those in attendance shall be necessary.~~

ARTICLE 14 – Amendments

No changes

ARTICLE 15 – Non-compliance and Dissolution

No changes